



An Indian approach using Hiware Bazaar as a case

MANTRA-TANTRA-YANTRA TOOLKIT

Rural Prosperity
Living Philosophy Study Group

Overview: Transformation of Hiware Bazar

From a drought stricken poor village

- Scarcity of water
- Migration to cities
- Country liquor the only business
- High rate of crime
- Education up to Std. IV only
- Punishment posting for government officials
- High child mortality
- Except three families all families BPL (Rs 800 per capita income)

To the highest GDP village in the country

- Land made arable – high grass production – milch livestock grew -Milk (5000+ liters a day)
- Reverse migration; Visitors from 112 countries. Model Village declared by state & central government
- First Defecation free village (1992)
- Institute of Rural Development set up
- Per capita Income Rs. 30,000+

Story of Transformation

Popatrao Baguji Pawar

Sarpanch, of Hiware Bazaar, a small town of Ahmednagar District, Maharashtra



Popatrao Pawar took over as Sarpanch of Hiware Bazaar in 1989 after he ran unopposed.

Postgraduate, M. Com.; Cricket player
(played for Maharashtra state while in Pune University)

Leader's Sutras of Change

Ban on free grazing
(*charaibandi*)

Ban on cutting trees
(*kulhaadbandi*)

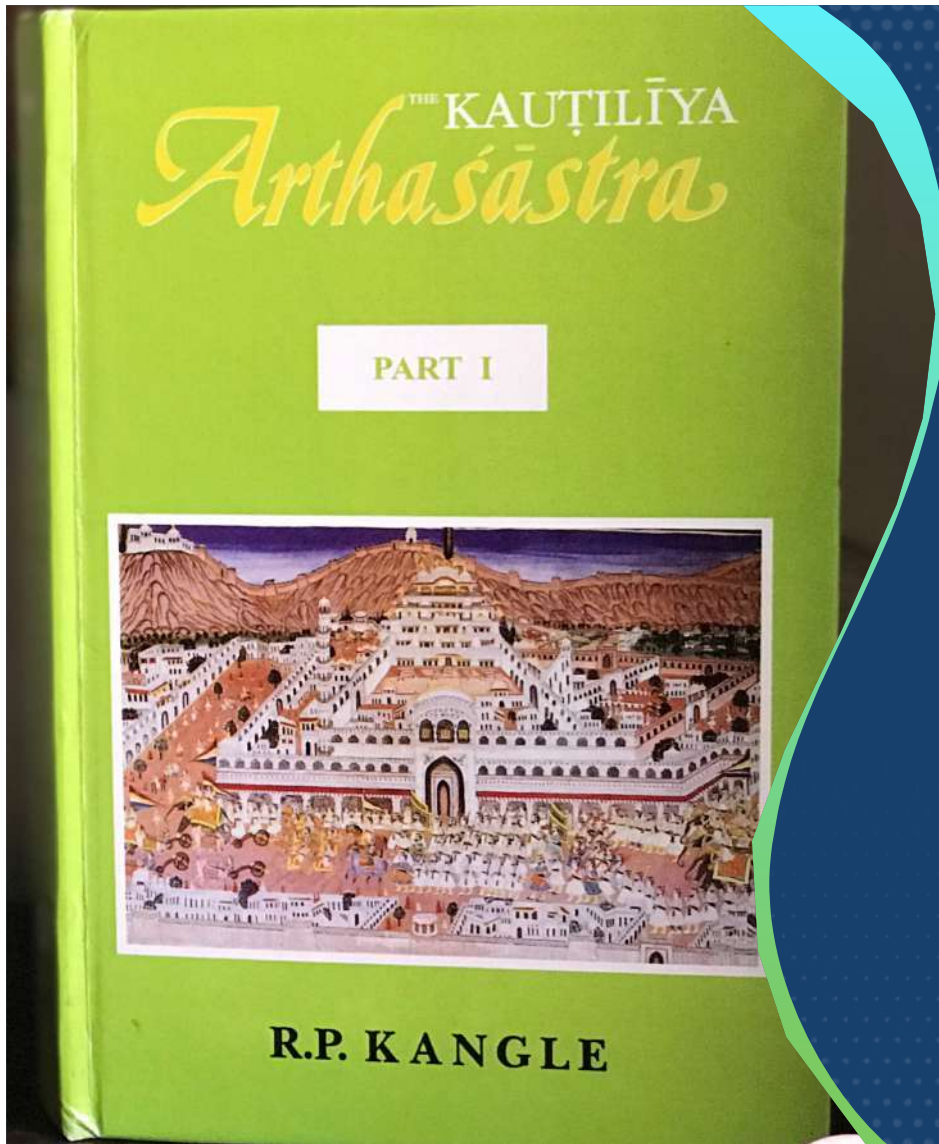
Ban on liquor (*nashabandi*)

Family planning (*nasbandi*)

Shramdan

Ground water management

Ban on open defecation
(*lotabandi*)



The Lens: The Relevance of Arthashastra: Need of the World

Why: Alignment of Purpose for the good of all

What: True Prosperity is inclusive

How: The Techniques and Tools with their right usage

Mantra (Principles)

- PSSR Principle
- Prakriti Sampat
- Mool Sutras

Tantra (Practices/Framework)

- Saptaang
- Chatushtayam
- Panchaang
- Arishadvarg

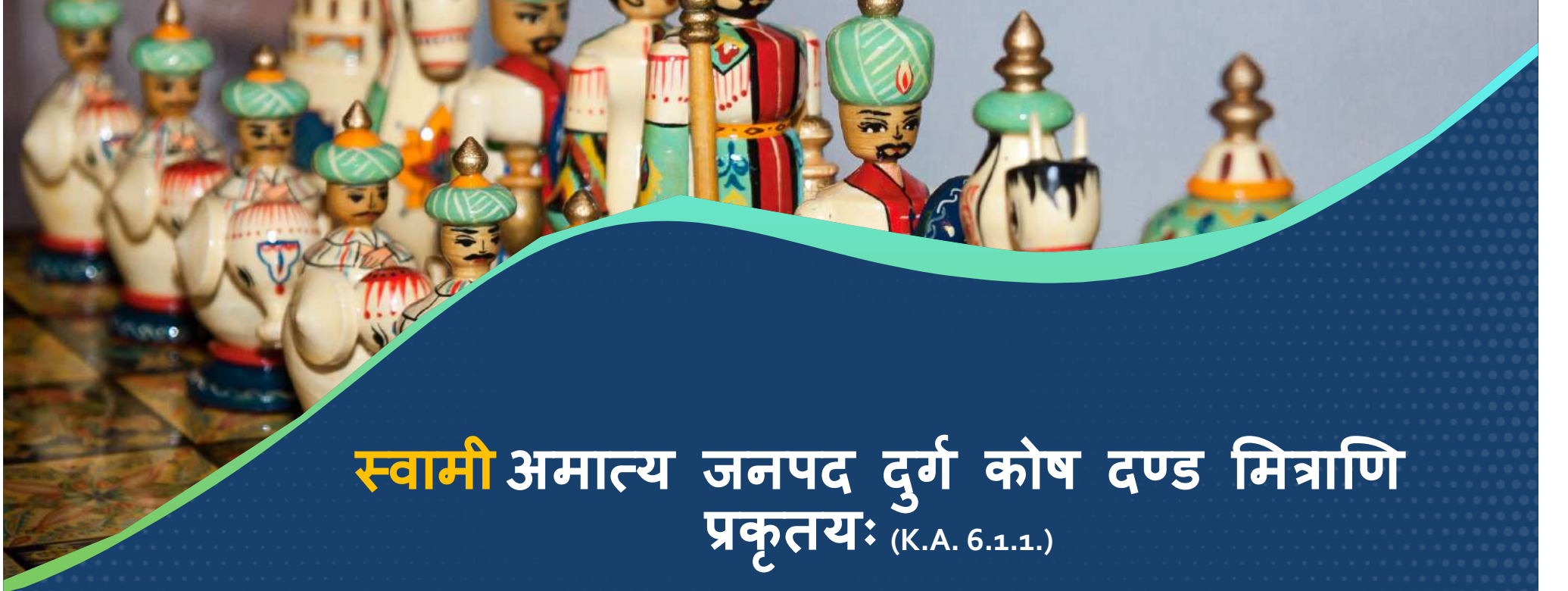
Yantra (Dashboards)

- Dincharya
- PPA framework
- Aanvikshikee
- Swaadhyaay Checklists
- Prakruti Sampat
Checklists
- Workbook – Reflection
Questions

The detailed case document has all of it explained with relevant referenced from Kautilya Arthashastra



BASICS



स्वामी अमात्य जनपद दुर्ग कोष दण्ड मित्राणि
प्रकृतयः (K.A. 6.1.1.)

The Leader, the deputy (ies), the citizens (Villagers),
infrastructure, treasury, team and the allies, these are the
constituent elements (of the sphere/ region of impact)

आन्विक्षिकी त्रयी वार्ता; दण्डनीति च इति विद्या: (K.A.1.2.1)

Kautilya says, (proficiency & knowledge of) Aanvikshikee (Science of Holistic thinking), Trayi (three Vedas), Vaarta (Economics/Livelihood) and Dandneeti (Science of Governance) is essential!

Imagery

- Soil
- Roots
- Trunk

- Branches, Flowers & fruits

Shaastra View Point

- Aanvikshikee
- Trayi
- Vaarta

- DandNiti

Organizational View Point

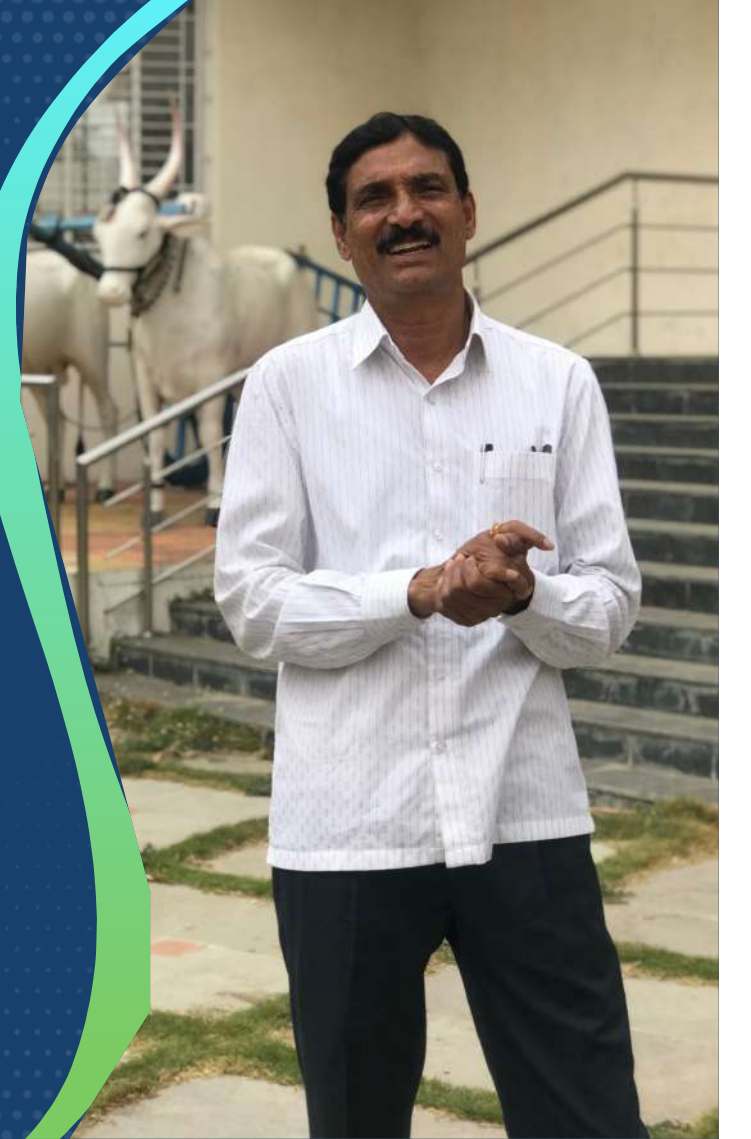
- Leadership mindset
- Vision, Values
- Business model - Financial Viability
- People Management



विनयमूलो दण्डः प्राणभृतां
योगक्षेमावहः

(K.A.1.5.2)

Governance, when rooted in Self-Discipline (of the Leader), brings security as well as Prosperity to all living-beings (viz. all the dependants)





सुखस्य मूलं धर्मः

Dharm is the root of Sustained Happiness (COM 1.1)

The root of sustained happiness (contentment) of the people lies in conscious administration of dharm (dutifulness) of the rulers (leaders).

Dharm, righteous action, is the true calling of the Leader as per the role played at every moment

A hand is shown holding a small, transparent globe of the Earth. Two monarch butterflies are perched on the globe and the hand. The background is a soft-focus green, suggesting a natural setting. The image is partially obscured by a dark blue, wavy graphic element that serves as a background for the text below.

What is the Purpose of the leader?

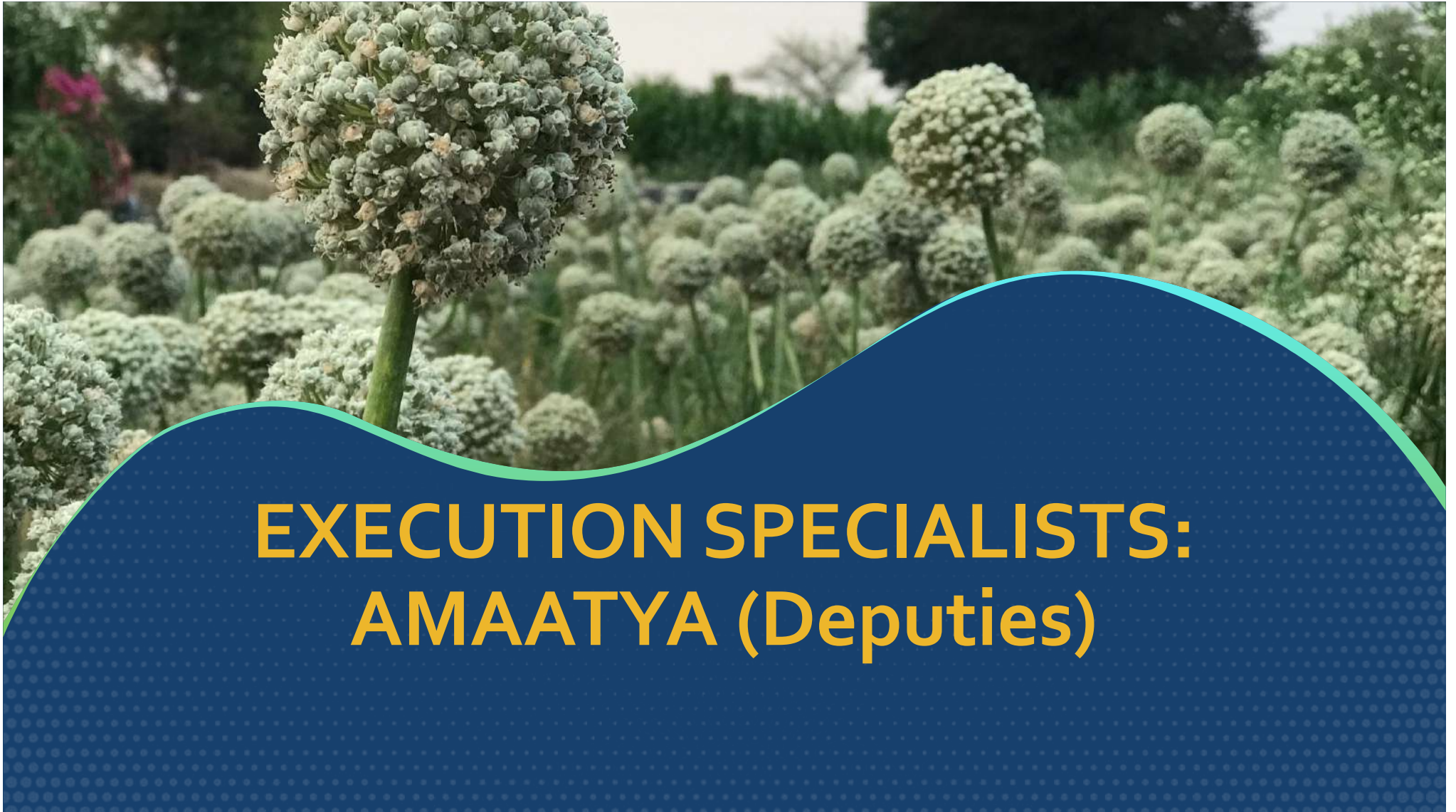
प्रजासुखे सुखं राज्ञः प्रजानां च हिते हितम्
नात्मप्रियं हितं राज्ञः प्रजानां तु प्रियं हितम्
(K.A. 1.19.34)

In the (sustained) happiness of the people lies
in the (sustained) happiness of the Leader and
in the welfare of the people, the Leader's own welfare;
What is dear to the Leader is not beneficial to the Leader,
what is dear to the people is (certainly) beneficial!



सहायसाध्यं राजत्वं चक्रम् एकं न वर्तते
कुर्वीत सचिवांस्तस्मात् तेषां च शृणुयान् मतम्
(K.A. 1.7.9)

Leadership can be successfully carried out only with the help of associates. One wheel can not roll by itself. Therefore, he should appoint able deputies and listen to their perspectives



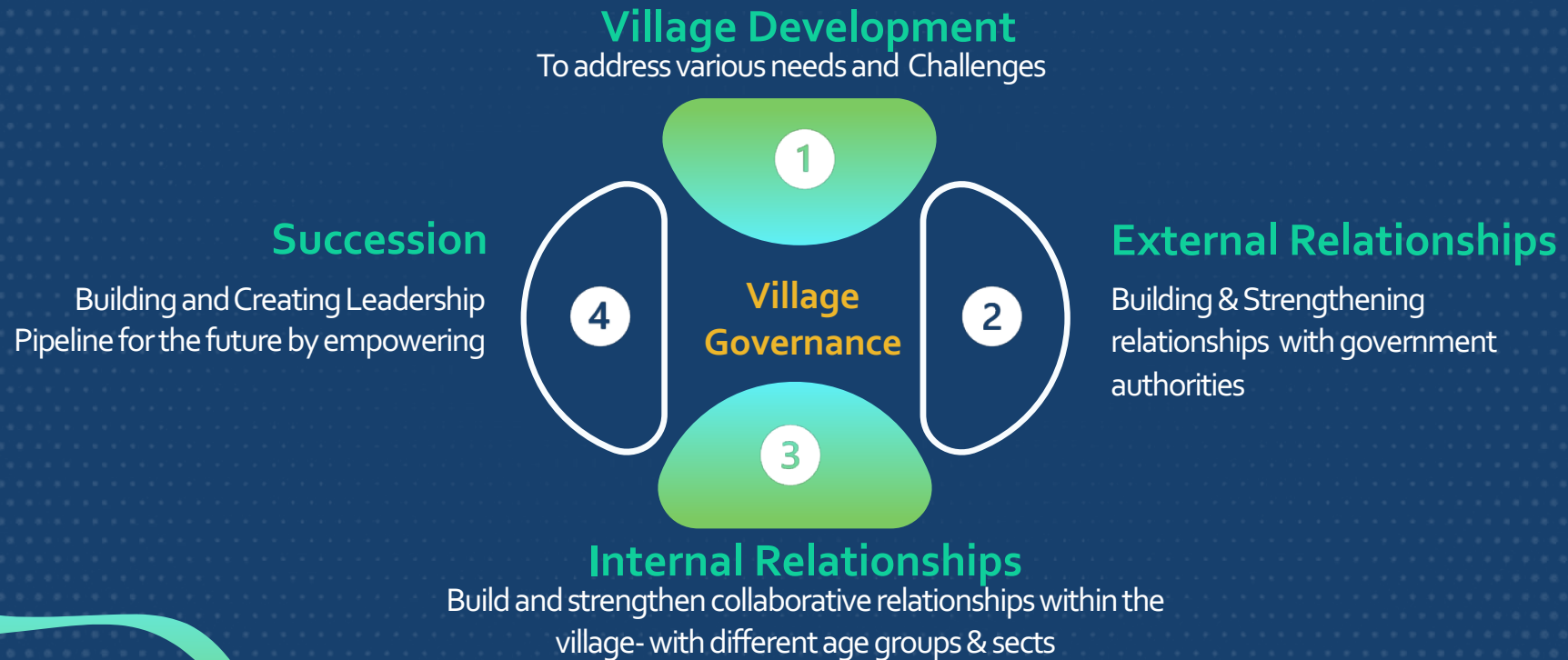
**EXECUTION SPECIALISTS:
AMAATYA (Deputies)**

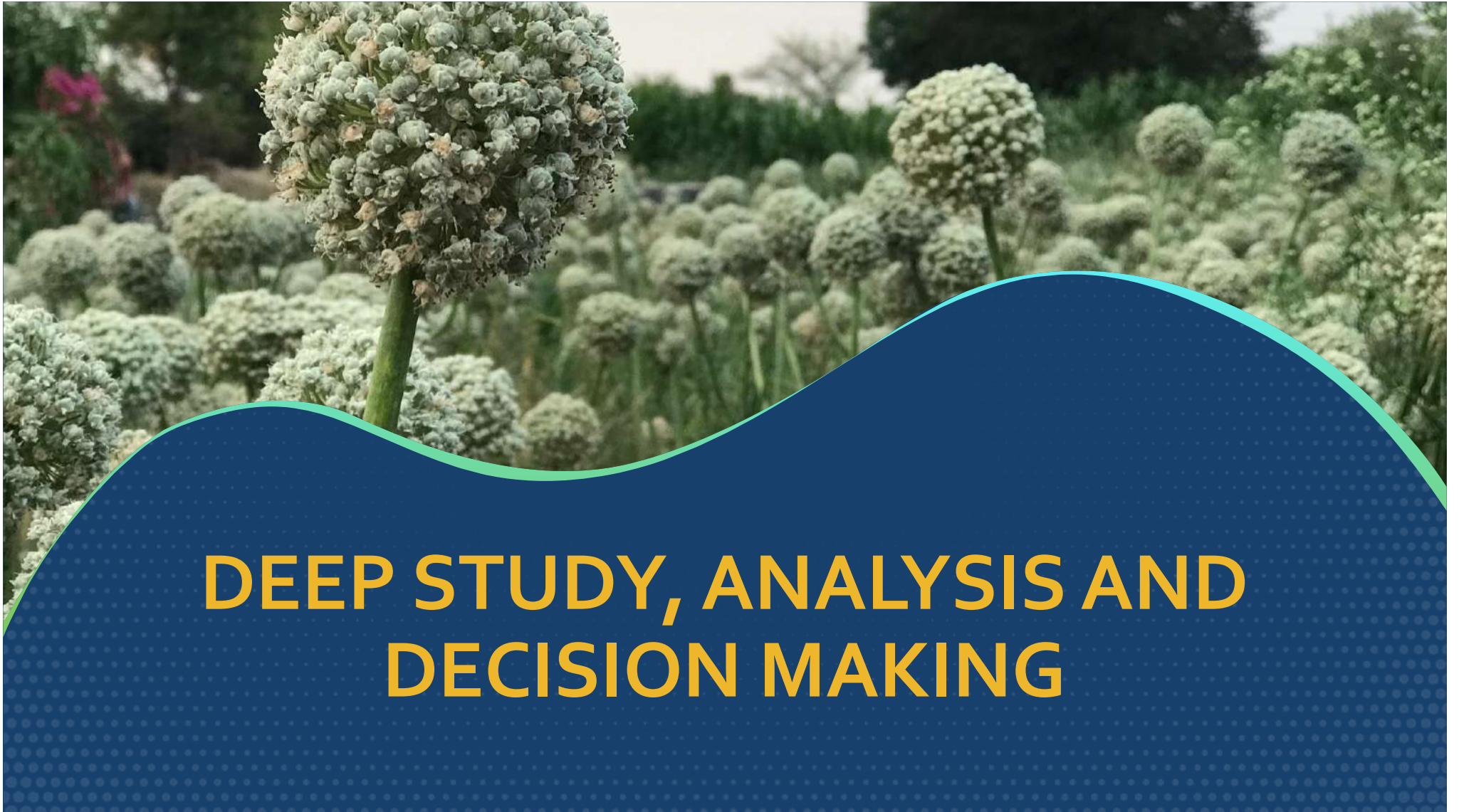


Amaatya Sampat and Selection of Amaatya...

- **Why** do villages/Sarpanchs need Amaatyas?
- **Where** will the Amaatyas come from?
- **What** are the Qualities of a Good Amaatya (to be spotted) & Developed – Amaatya Sampat?
- **How** to Assess these Qualities – an Assessment tool on Amaatya Sampat?
- **Final character tests** for Amaatyas for consideration of future leadership?

Why do villages/Sarpanchs need Amaatyas



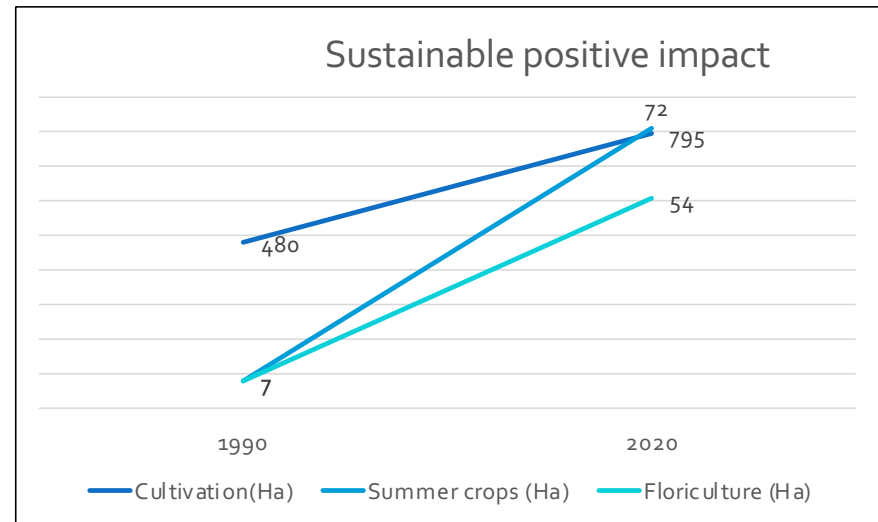


**DEEP STUDY, ANALYSIS AND
DECISION MAKING**

Watershed Management



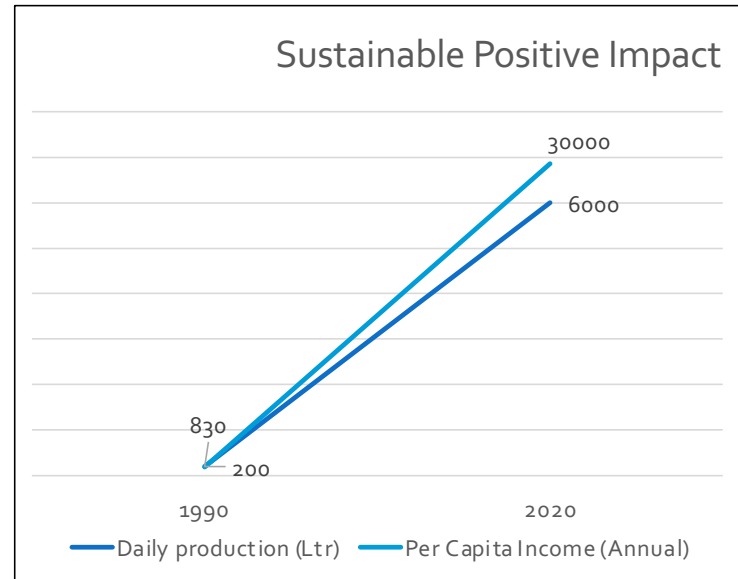
Prosperity from right decisions





Prosperity from right decisions

Dairy Management





Dairy Farming

Livestock sector is a powerful tool for sustenance. Though the veterinary sciences have been blessed with a powerful tool but mere awareness and availability will not suffice the purpose. The farmers should be in position to take advantage of this situation. The Dairy Farming project was started in Hiware Bazaar in the year 1992 in order to bring long term sustainable growth & prosperity for the villagers. Today nearly 70 percent of villagers are engaged in dairy farming as a subsidiary occupation. Moreover it is now one of the major commercial enterprises in the village



Water Budgeting

Agriculture in Ahmednagar is largely rain-fed. Water retention is limited due to poor permeability of the geological structure and accentuated by degradation of forests and green cover over the years. Available water is poorly managed; farmers overexploit groundwater without consideration for their neighbours or their future. In effect, access to water is determined by land and the capital to dig deeper and deeper wells. However, at Hiware Bazaar Water Budgeting has proved excellent, in conserving & utilizing available water

समस्त जनकल्याणे निरन्तरं (Samasta Jankalyane Nirantaram)
Highest good of maximum number of people for longest period of time

INITIATIVES WHICH BROUGHT PROSPERITY

•Initiative # 1 •Initiative # 5

Identifying and Reducing Weaknesses Environment Friendliness

•Initiative # 2 •Initiative # 6

Identifying Core Strengths Reducing Dependencies

•Initiative # 3 •Initiative # 7

Beneficial to both Humans & Nature Self-sustaining in crisis

•Initiative # 4 •Initiative # 8

Creating Synergy through passionate & focused people Excellent means of livelihood

IMPACT

- Zero Below-Poverty-Line families. Highest Per capita income in the country
- Education facility available upto Class 10 with 100% literacy rate
- With less use of pesticides & chemical fertilizers, crops such as onion, potato, tomato, brinjal, methi & palak and other horticultural products are in high demand outside district
- Villagers earn an average of Rs.30,000/- per month. 60 out of 235 families are millionaires
- No. of families increased from 90 to 235 due to reverse migration. Since then, the village holds a record of zero migration
- A model village that is free from water scarcity, addiction and poverty since last two decades
- The village has 294 open wells, each brimming with water throughout the year
- A dedicated patch of land is maintained to preserve 100 different species of plants
- More than 5000 litres of milk is produced every day in the village

Hiware Bazaar today fulfils maximum matters of village governance led in 11th schedule (article 243G) of Indian Constitution leading to the Prosperity of the Village.



SUSTAINABILITY



Sustainability

Sustain + ability

Ability to sustain

Definition:

That which is available for our utilisation as well as available for utilisation for the future generation
Centres around “natural resources”

In Arthashastra

Chanakya has given us sutras which explains where and how sustainable development should be done



This is precisely observed in Hiware Bazaar

A **HEALTHY** economy should be designed to
thrive and not **grow**

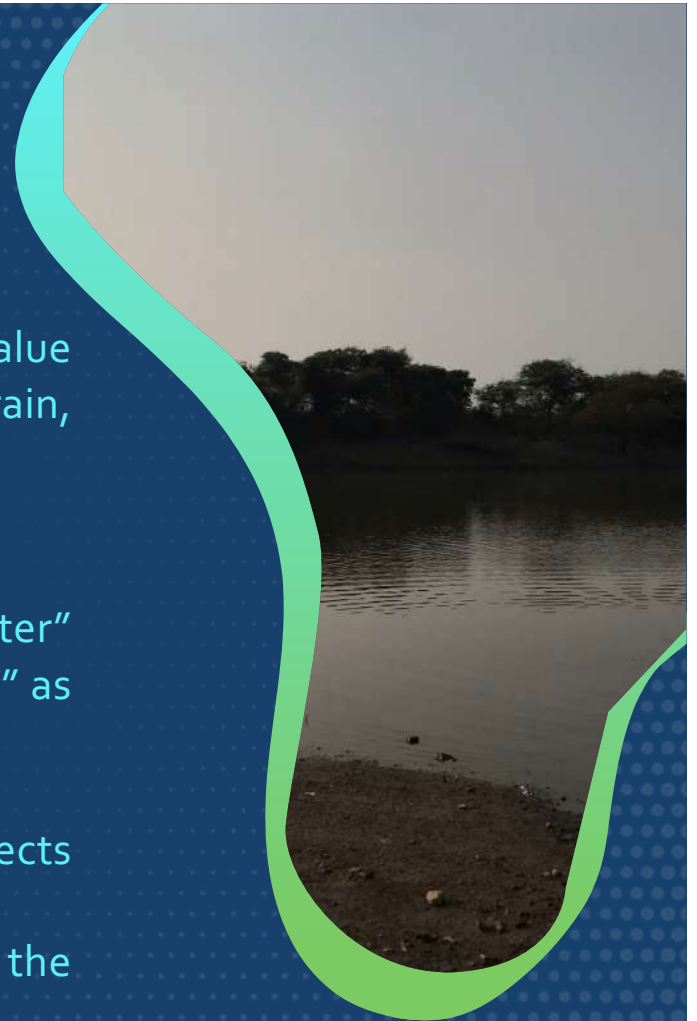
It should be **regenerative** and **distributive**

Arthashastra suggests:

Prosperity should be always distributed

Water

- The most important natural resource on the Earth
- Human beings made up of 61 % of water (average value considering the percentage of water present in the brain, heart, lungs, skins, bones)
- All metabolic activities take place in water
- Important component of biomolecules
- The Moon exerts its effects on the tides and also on the “water” present in us. Therefore, it has its effects on our “emotions” as well.
- Water molecules have “memory”
- Polluted water or misuse of water does have harmful effects on the “life condition” of human beings
- We were told again and against what was the condition of the people in this village in 1972



Therefore....they focused their entire efforts on “water”

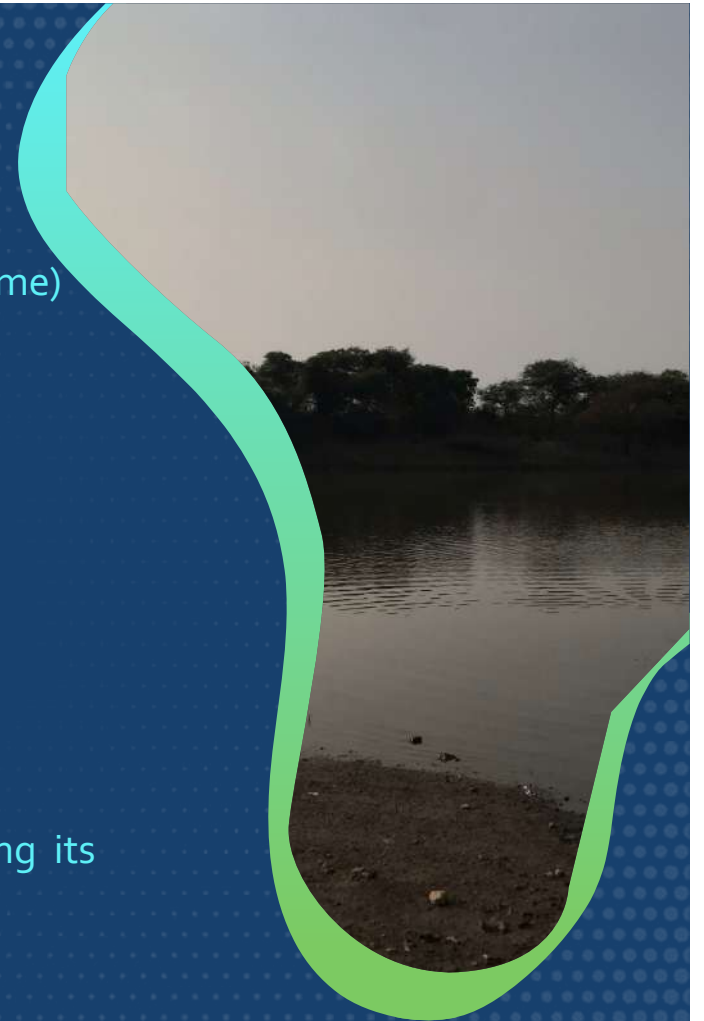
- The social forestry programme (Joint forest management programme)
- Employment guarantee scheme
- Adarsh Gram Yojana

What was done....

- Planting trees on hillocks, mountains to control surface run-off
- CTC, LBS in recharging groundwater
- Many others

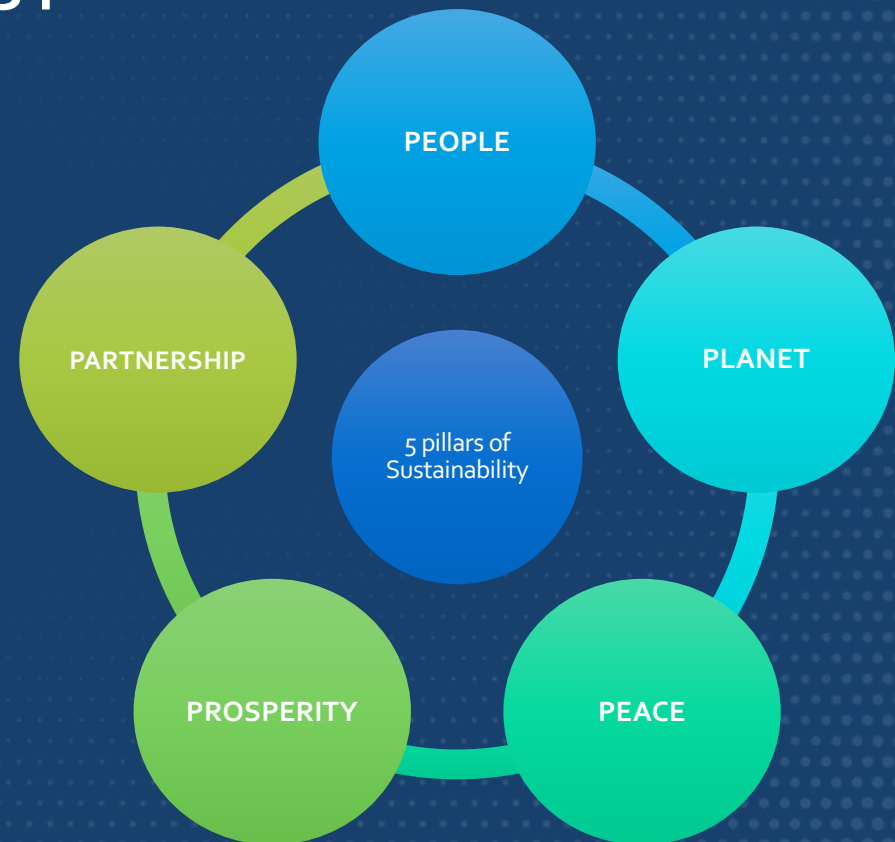
Efforts paid off.....

- Resulted in maximum land being irrigated today and ensuring its availability for years to come.....
- Agriculture survived and thrived
- Dairy is an integral part of it, so dairy also survived and thrived



This village represents “sustainable development” of all principles of sustainability being practised:

- a) Conservation of ecosystem (Forest ecosystem)
- b) Development of a sustainable society
- c) Conservation of biodiversity (peacocks in the forests, tiger and leopards many bird species near the Lake)
- d) Control of population growth
- e) Development of human resources
- f) Promotion of public participation



जितात्मा सर्वार्थः संयुज्येत

The Self Conquered Leader is
able to conquer the riches of
the world





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